



LEARNING SCIENCE FOR PRACTICAL USE

Marko Koskinen
Developing School Association
INQ Learning Ltd



Music track: Thoughtful by Pufino

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ABOUT US

DEVELOPING SCHOOL ASSOCIATION



INQ LEARNING LTD



PHOENIX ONLINE SCHOOL



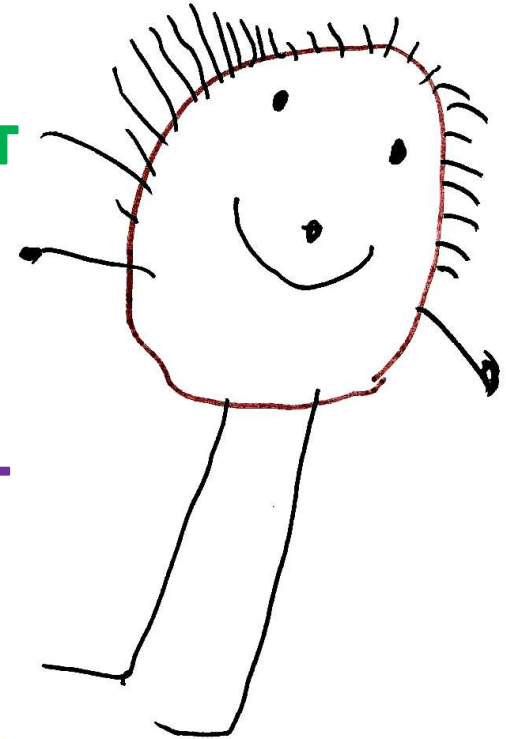
SCHOOLS FOR STREET CHILDREN



MY IDENTITY SCHOOL



MARKO KOSKINEN





LIFELONG SUPPORT

EDUCATE YOURSELF LIKE NEVER BEFORE!

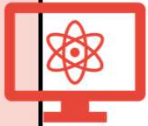
A COMPREHENSIVE SUPPORT SERVICE FOR TEACHERS, PARENTS AND STUDENTS

- Seven webinars on Learning Science
- Lifelong access to the materials and education
- Personal and group support
- Two live trainings per week
- A live and video training and extra material for all the teaching and learning methods of the seven webinars
- Much, much more...

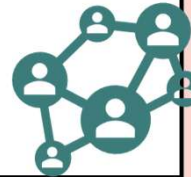
SEVEN WEBINARS

A COMPREHENSIVE OVERVIEW OF LEARNING SCIENCE IN PRACTICE AND THEORY, FROM THE CLASSICS TO THE LATEST RESEARCH.

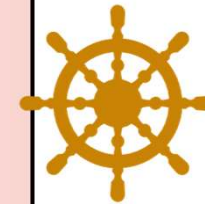
**#2 – DESIGN
YOUR
CLASSROOMS FOR
DEEP LEARNING**



**#3 – ORGANIZE
YOUR CLASSROOMS
FOR COOPERATION
AND
INTERACTION**



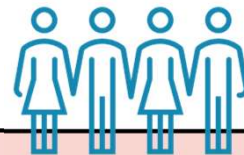
**#4 –
EDUCATING
INDEPENDENT
AND SELF-
DIRECTED
LEARNERS**



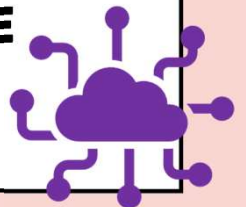
**#5 – USE
EVALUATION
AS A TOOL
FOR
LEARNING**



**#6 – SCHOOL AS A
SUPPORTING AND
LEARNING
ORGANIZATION**



**#7 – USING
TECHNOLOGY
TO IMPROVE
AND INCREASE
LEARNING**



WHAT DOES THIS WEBINAR OFFER?



A TURBO MODE
For Your
Teaching!

Tested and effective
teaching methods



Make
SUCCESS
Self-Evident!

Let every student
succeed!



CONNECT
with your
Students!

All learning
is about connection

CONTENT OF THE WEBINAR

How to put theory into practice



#1 KEY COGNITIVE PRINCIPLES (30')

Retrieval practice, Spaced Repetition and Cognitive Load Theory

#2 TOWARDS DEEPER LEARNING (30')

How attention, memory and motivation work together



#5 PARTNERS FOR LIFE (20')

How we can support you in your work and personal life.

Annual Training Calendar

How you can participate in our trainings

Questions and Answers

#3 MISCONCEPTIONS ABOUT LEARNING (15')

Learning styles, left/right brain learners and multitasking



#4 QUICK AUDIT (5')

How well my teaching is aligned with Learning Science



**WHY THE SCIENCE OF LEARNING
IS IMPORTANT?**



WHY SELF-REFLECTION IS IMPORTANT FOR TEACHERS?

Research consistently shows that expert teachers are reflective teachers. They consciously evaluate what works, what doesn't – and why. (Hattie, 2009)

Self-reflection helps you:

- *Identify quick wins – easy-to-implement strategies*
- *Spot gaps – areas where small adjustments can improve learning*
- *Plan next steps – small, manageable changes*

Key study:

Hattie, J. (2009). Visible Learning.



**TOPIC 1: KEY COGNITIVE PRINCIPLES —
RETRIEVAL PRACTICE, SPACED REPETITION AND
COGNITIVE LOAD THEORY**

COGNITIVE PRINCIPLES



**Retrieval
practice**



**Spaced
repetition**



**Cognitive
Load Theory**



RETRIEVAL PRACTICE

Better learning through repeated retrieval of learned information.

Students who practiced retrieval remembered 50% more a week later than those who only reread the material.

Key study:

Roediger & Karpicke (2006): Test-enhanced learning: Taking memory tests improves long-term retention. *Psychological Science*, 17(3), 249–255.

Roediger & Butler (2011). The critical role of retrieval practice in long-term retention.

RETRIEVAL PRACTICE IN THE CLASSROOM

1. LOW-STAKES QUIZZES

2. "BRAIN DUMPS"

3. THINK-PAIR-SHARE

4. FLASHCARDS

5. EXIT TICKETS

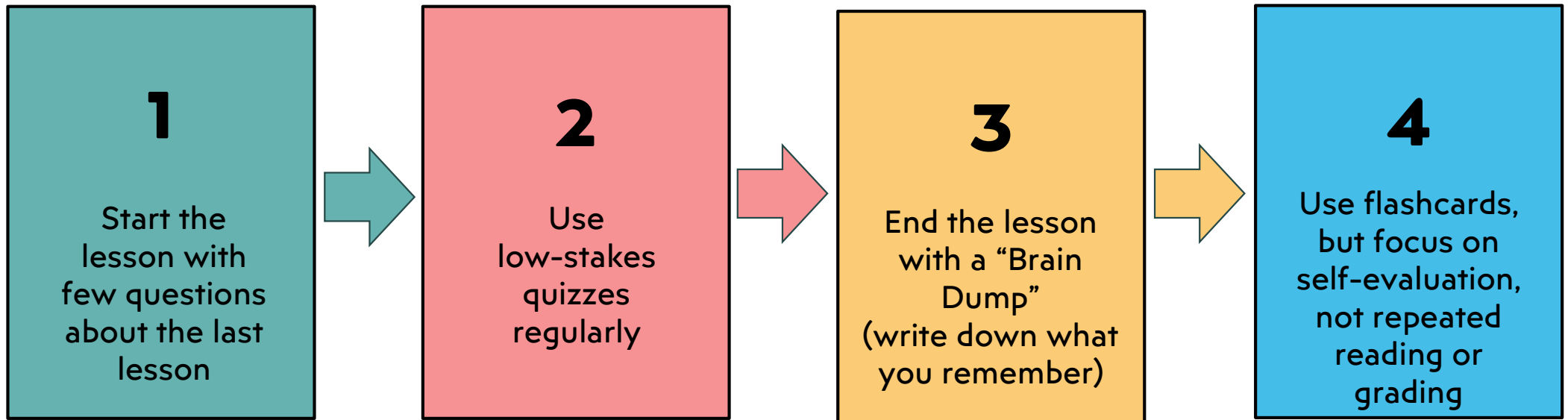
Self-reflection

- NEVER
- SOMETIMES
- REGULARLY

KEY IDEA: Don't just ask students to review — ask them to retrieve. The effort strengthens memory.



HOW TO?



Why it works: Forces students to retrieve information → strengthens nerve connections



SPACED REPETITION

Spaced Practice

A meta-analysis of 254 studies showed that distributed (spaced) practice almost always outperforms massed (crammed) practice.

Key study:

Cepeda et al. (2006): Distributed practice in verbal recall tasks: A review and quantitative synthesis. *Psychological Bulletin*, 132(3), 354-380.

SPACED REPETITION IN PRACTICE

1. SPIRAL CURRICULUM

2. CUMULATIVE ASSIGNMENTS

KEY IDEA: The key is to plan for forgetting and revisit important ideas over time — even briefly — to keep them alive in memory.

3. MINI-TESTS

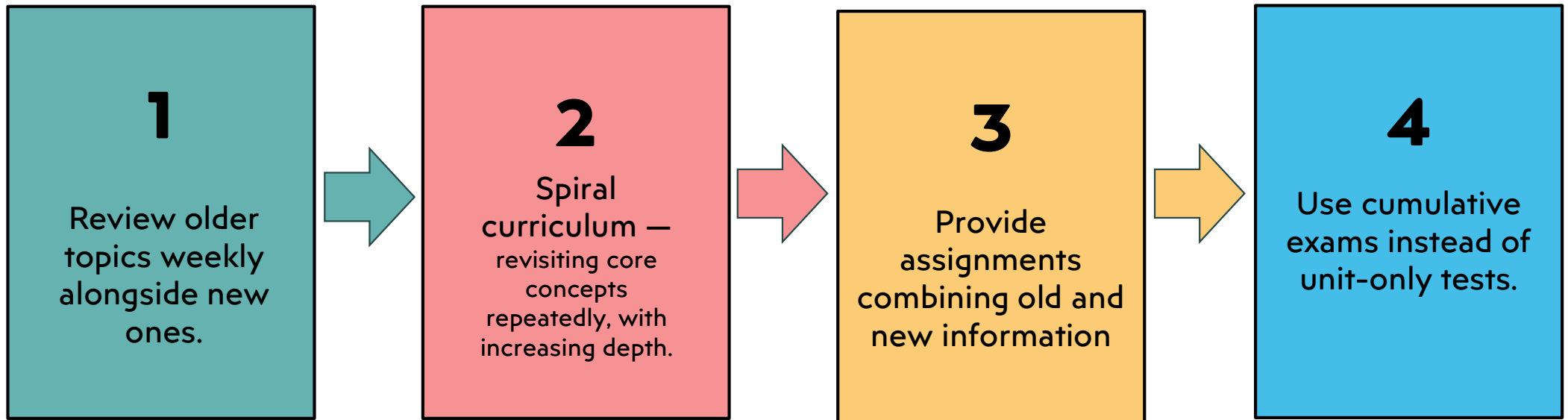
Self-reflection

- NEVER
- SOMETIMES
- REGULARLY

4. SPACED REPETITION SYSTEMS (SRS)



HOW TO?



Why it works: distributed practice prevents forgetting and strengthens memory.



COGNITIVE LOAD THEORY

In other words, mental strain

Overly complex or unstructured material overloads working memory and hinders learning.

Key study:

Sweller (1988): Cognitive load during problem solving: Effects on learning. *Cognitive Science*, 12(2), 257–285.

Sweller et al. (2011). *Cognitive Load Theory*

Cowan (2010). *The magical mystery four*

THREE TYPES OF COGNITIVE LOAD



INTRINSIC LOAD

The complexity of the material itself



EXTRANEIOUS LOAD

unnecessary difficulty caused by unclear or confusing instruction



GERMANE LOAD

The mental work that helps build schemas (understanding)

HOW TO APPLY?

**1. BREAK
COMPLEX TASKS**

2. MODEL EXAMPLES

3. FOCUS ATTENTION

4. CLARITY

KEY IDEA: Our job is to reduce extraneous load, manage intrinsic load, and promote germane load.

5. PRE-TEACH

Self-reflection

- NEVER
- SOMETIMES
- REGULARLY



REVIEW

Retrieval practice

Low-stakes quizzes
"Brain Dumps"
Think-pair-share
Flashcards
Exit tickets

Spaced repetition

Spiral curriculum
Cumulative assignments
Mini-tests
Space Repetition Systems

Cognitive Load Theory

Break complex tasks
Model examples
Focus attention
Clarity
Pre-teach



SOURCES AND FURTHER READING

- Roediger & Karpicke (2006): Test-enhanced learning
- Cepeda et al. (2006): Distributed practice meta-analysis
- Sweller (1988): Cognitive load
- Dunlosky, J., et al. (2013). Improving students' learning with effective learning techniques: Promising directions from cognitive and educational psychology. *Psychological Science in the Public Interest*, 14(1), 4-58.
-> (summarizes most methods)

REFLECTION

A two-minute reflection break, allowing you to calmly consider how to apply the methods in your own teaching.

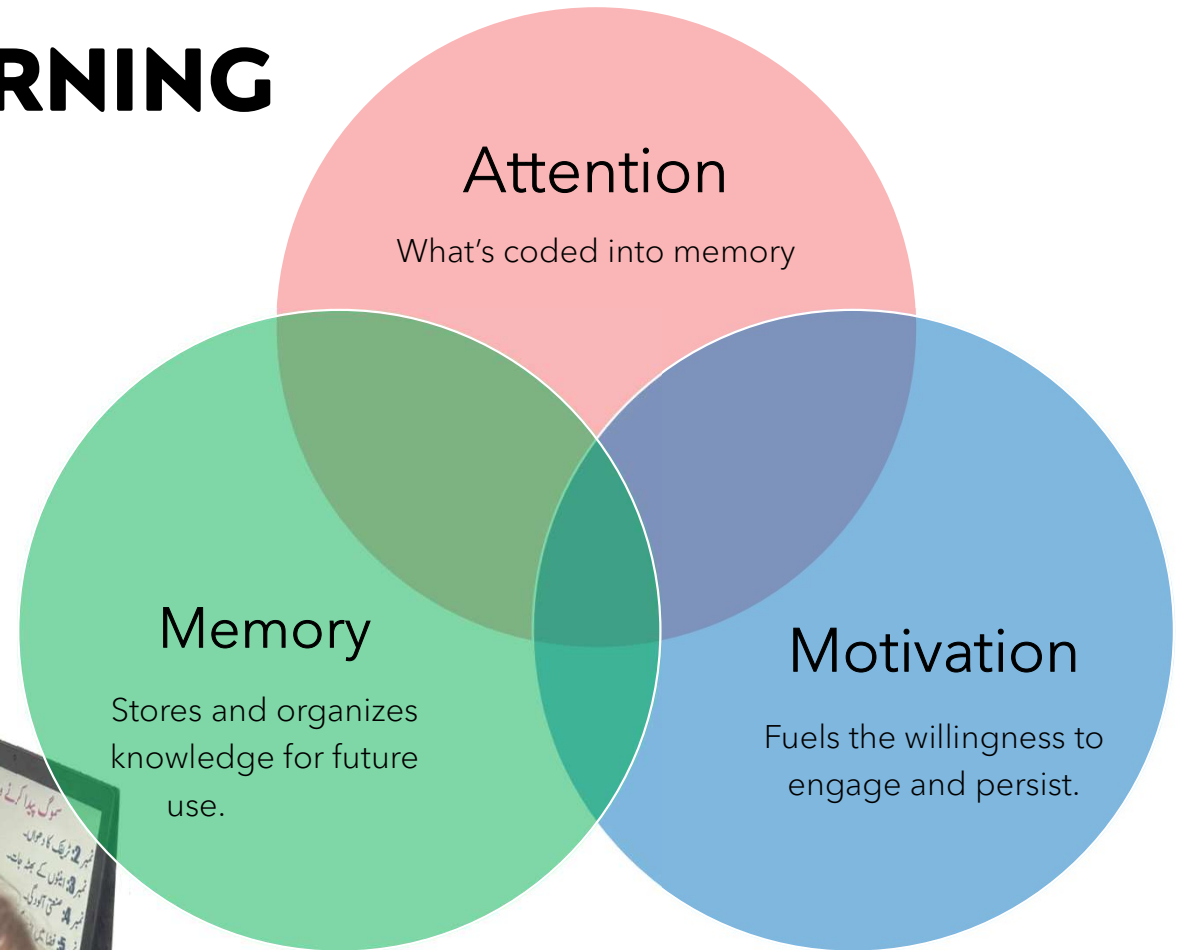
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TOPIC 2: HOW MEMORY, ATTENTION, AND MOTIVATION WORK TOGETHER IN LEARNING

TRIANGLE OF LEARNING





ATTENTION — THE GATEKEEPER

Attention acts as a filter — deciding what gets encoded into memory.

But attention is limited and selective.

Cowan showed that working memory can only handle 3–5 pieces of information at once.

Key study:

Cowan, N. (2010). *The magical mystery four.*

HOW TO CAPTURE AND HOLD ATTENTION

1. NOVELTY AND VARIETY

change activity types,
use stories

KEY IDEA:

Interesting, clear,
varied, and
meaningful

2. MINIMIZE DISTRACTIONS

clear instructions,
organized materials

3. GUIDED QUESTIONS

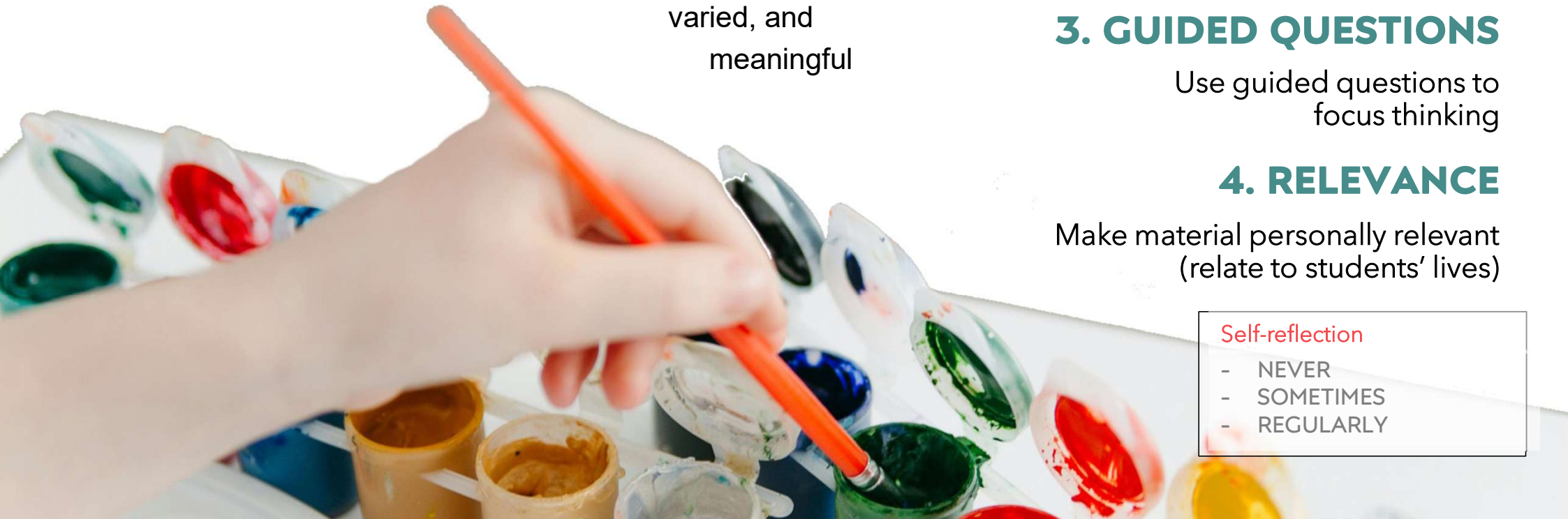
Use guided questions to
focus thinking

4. RELEVANCE

Make material personally relevant
(relate to students' lives)

Self-reflection

- NEVER
- SOMETIMES
- REGULARLY





WHAT IS MEMORY?

Daniel Willingham (2009): "Memory is the residue of thought."

In other words — **what we think about is what we remember**

Key study:

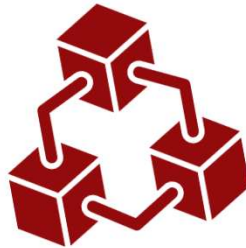
Willingham, D. T. (2009): *Why Don't Students Like School?*

SUMMARY OF WILLINGHAM'S BOOK

1. Thinking is hard – and people naturally avoid it

3. Understanding develops slowly – practice is essential

5. Teaching is effective when it builds on the student's level of knowledge



2. Memory is the foundation of learning

4. Students remember what they pay attention to

6. Learning styles are a myth

7. Motivation is built through experiences of success

METHODS SUPPORTING MEMORY

1. Spaced Repetition

Cepeda, N. J., Pashler, H., Vul, E., Wixted, J. T., & Rohrer, D. (2006). → A meta-analysis shows that spaced practice significantly improves memory compared to massed (single-session) practice.

2. Retrieval Practice (self-practice)

Roediger, H. L., & Karpicke, J. D. (2006). → Learners who prepared to teach retained information more deeply and remembered it better.

3. Mnemonics

Bellezza, F. S. (1981). → Cognitive memory strategies that continue to be developed in light of new technologies and learning theories.

4. Learning by Teaching

Fiorella, L., & Mayer, R. E. (2013). → Learners who prepared to teach retained information more deeply and remembered it better.

5. Chunking and Associations

Gobet, F., & Simon, H. A. (1998). → Chunking improves memory performance, especially among experts - applicable to study situations as well.



METHODS SUPPORTING UNDERSTANDING

1. Socratic dialogue / answering questions

Paul, R., & Elder, L. (2006). → The Socratic method of questioning develops thinking and deeper understanding.

2. Knowledge construction

Scardamalia, M., & Bereiter, C. (2006) → Present a model of knowledge construction in which students create meaning and develop their own understanding.

3. Comparison and analogies

Gentner, D., Loewenstein, J., & Thompson, L. (2003). → Using analogies supports transfer of learning and deeper understanding of new topics.

4. Creating concept maps

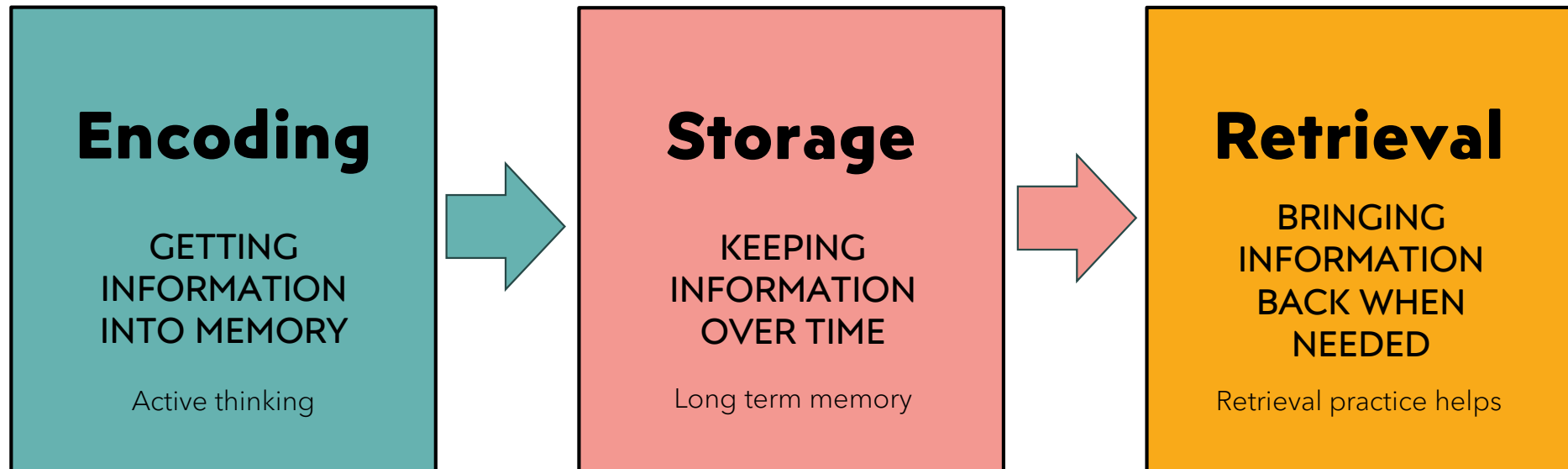
Novak, J. D., & Cañas, A. J. (2008). → Concept maps help learners organize information and build meaningful connections.

5. Problem-solving in authentic contexts (problem-based learning)

Hmelo-Silver, C. E. (2004). → Problem-based learning develops deep understanding, self-regulation, and collaboration skills.



THREE STAGES OF MEMORY





WHY MOTIVATION IS IMPORTANT?

Self-Determination Theory

(Deci & Ryan, 2000):

Students are most motivated when they experience:

- **Autonomy** (they have control over their own learning)
- **Competence** (they feel successful and capable)
- **Relatedness** (they feel a sense of belonging and being valued)

Key study:

Deci, E. L. & Ryan, R. M. (2000): The "what" and "why" of goal pursuits.

Deci & Ryan (2000): Self-Determination Theory

PRACTICAL STRATEGIES TO INCREASE MOTIVATION

1. GIVE CHOICES

MAIN IDEA: Participation, a sense of community, and the experience of competence

Self-reflection

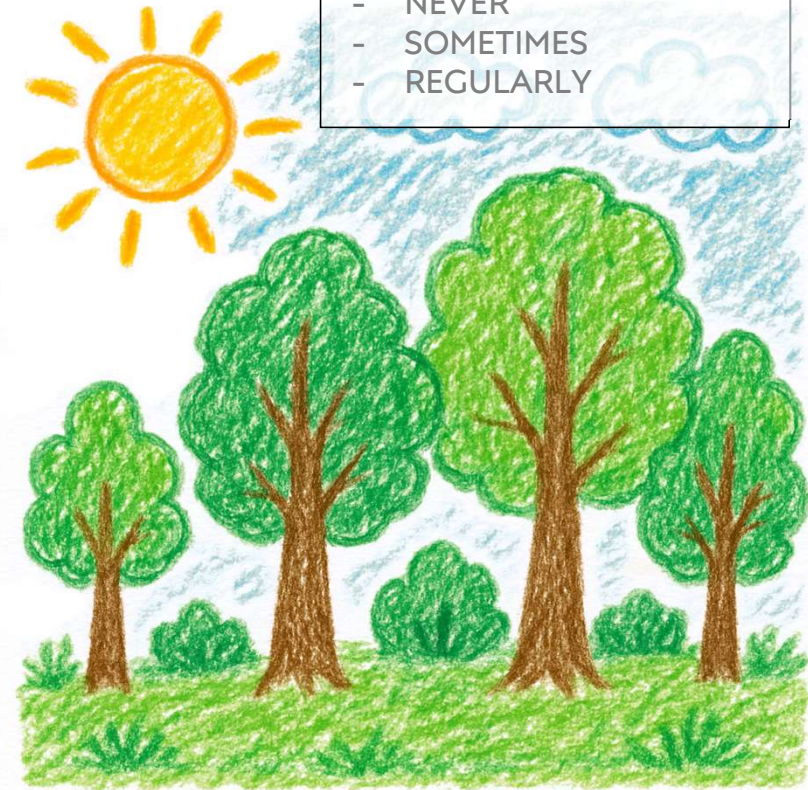
- NEVER
- SOMETIMES
- REGULARLY

2. ENSURE SUCCESSES

3. GIVE ENCOURAGING FEEDBACK

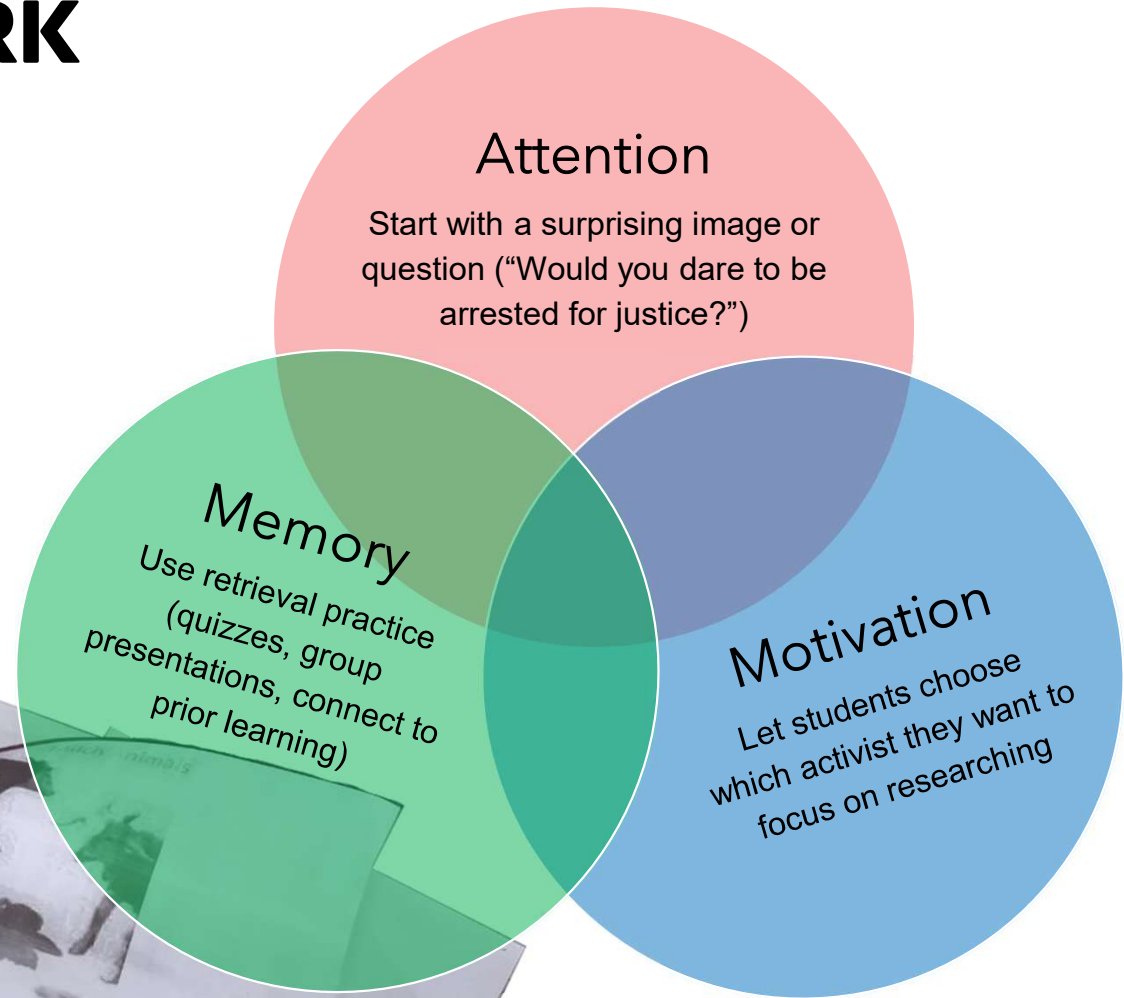
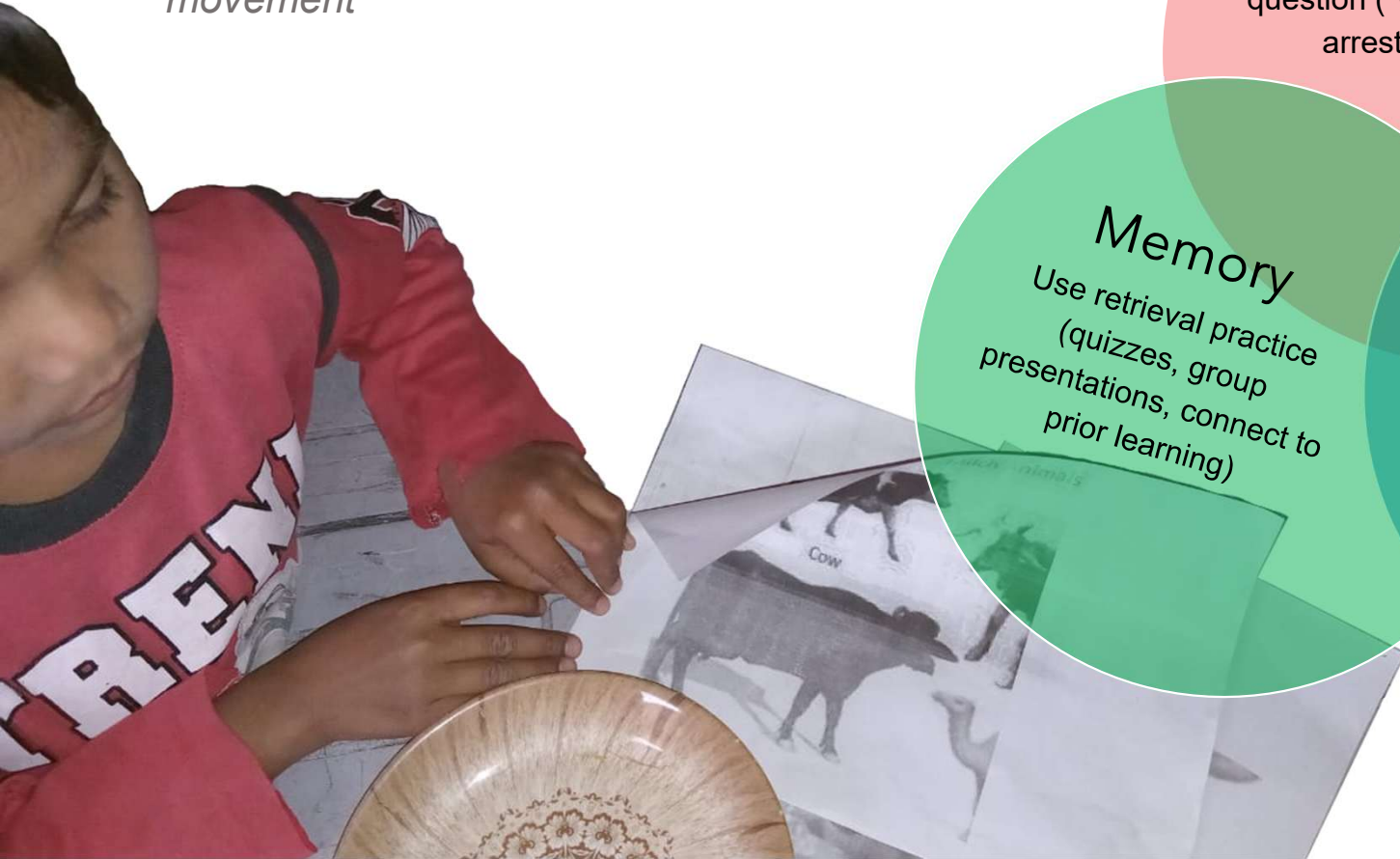
4. BUILD A SUPPORTIVE COMMUNITY

5. MAKE CONTENT MEANINGFUL



HOW THESE WORK TOGETHER?

A history lesson about the civil rights movement



REVIEW

Attention

Novelty and Variety
Minimize Distractions
Guided Questions
Relevance

Memory

Spaced Repetition
Retrieval Practice
Mnemonics
Learning by Teaching
Chunking and Associations

Motivation

Give Choices
Ensure Successes
Give Encouraging Feedback
Build a Supportive Community
Make the Content Meaningful

A photograph showing a person wearing a red patterned shirt and grey shorts, kneeling on a concrete floor. They are working with soil in a wooden bowl. There are several other wooden bowls filled with soil around them. A white sack and a plastic water bottle are also visible on the floor.

SOURCES AND FURTHER READING

- Willingham (2009): Why Don't Students Like School?
- Cowan (2010): The magical mystery tour
- Deci & Ryan (2000): Self-Determination Theory
- Weinstein, Madan & Sumeracki (2018): Teaching the science of learning

REFLECTION

A two-minute reflection break, allowing you to calmly consider how to apply the methods in your own teaching.

Music track: Always Love by Epic Spectrum
Source:
<https://freetouse.com/musicFree> No Copyright



Music Download



**TOPIC 3: MISCONCEPTIONS ABOUT LEARNING
(E.G., LEARNING STYLES MYTH)**

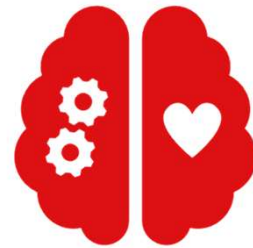


MISCONCEPTIONS ABOUT LEARNING: WHAT THE RESEARCH REALLY SAYS

WHY MISCONCEPTIONS MATTER?



Learning
Styles



Right-brain
/ Left-brain
learners



Multitasking
improves
learning



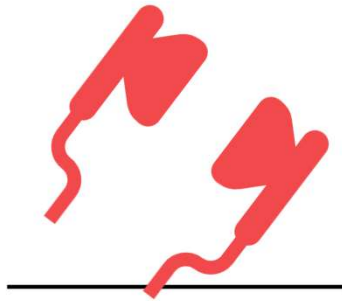
LEARNING STYLES

Decades of research show **no evidence** that tailoring teaching to a student's learning style improves outcomes.

Key study:

Pashler et al. (2008): Learning styles: Concepts and evidence

WHY LEARNING STYLES DON'T HELP



PEOPLE MAY
PREFER DIFFERENT
MODES

but preference
doesn't mean
effectiveness



MATCHING MODES
WITH THE CONTENT

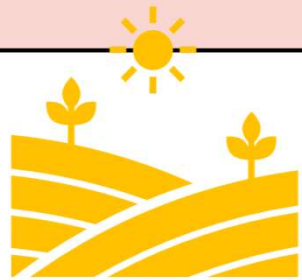
What matters is
matching the
content to the best
mode



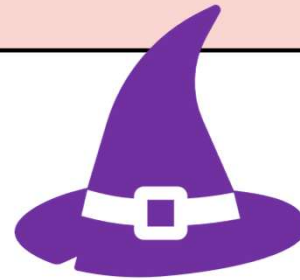
CAN LIMIT
LEARNING

Self-limiting beliefs,
such as "I can't learn
this because I'm not
an auditory learner."

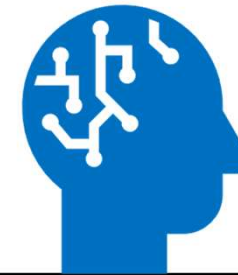
WHAT TO DO INSTEAD



Use multiple representations (visuals, text, audio) to strengthen understanding



Focus on dual coding (combine words and images – see Paivio, 1991)



Help students develop skills in all modalities, not just a preferred one



RIGHT-BRAIN / LEFT-BRAIN LEARNERS

Neuroscience shows that **both hemispheres work together** in almost all tasks.

Key study:

Nielsen et al. (2013) - An evaluation of the left-brain vs. right-brain hypothesis with resting state functional connectivity magnetic resonance imaging.

Lindell & Kidd (2013): Why right-brain teaching is half-witted

WHAT TO DO INSTEAD



DIVERSITY AND PLANNING

Design tasks that engage **multiple brain networks** (e.g., logic + creativity)



BE MINDFUL ABOUT TERMS

Avoid labelling students in ways that **narrow their identity**



HOLISTIC APPROACH

Encourage **whole-brain thinking**: analytical and imaginative, verbal and visual



THE MULTITASKING MYTH

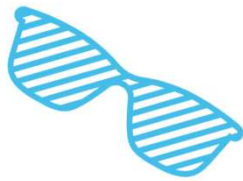
The brain cannot focus on two demanding tasks at once. Instead, it switches rapidly – losing efficiency and increasing mistakes.

Key study:

Junco & Cotten (2012). No A 4 U: The relationship between multitasking and academic performance. *Computers & Education*, 59(2), 505-514.

Ophir, E. et al. (2009). Cognitive control in media multitaskers. *Proceedings of the National Academy of Sciences*, 106(37), 15583-15587.

WHY MULTITASKING HURTS LEARNING



Divides attention
→ weaker
encoding in
memory



Increases
cognitive load
→ more
mistakes



Reduces deep
processing →
superficial
understanding

WHAT TO DO INSTEAD



PUT THE DEVICE INTO POCKET

Create device-free or single-task learning times



THE COST OF MULTITASKING

Teach students about task-switching costs explicitly

TEACH FOCUSING SKILLS



Encourage focused work (Pomodoro technique, attention breaks)



COMMUNITY SUPPORT

Model and value deep focus in your classroom culture



SOURCES AND FURTHER READING

- Pashler et al. (2008). Learning styles review
- Lindell & Kidd (2013). Right-brain myth article
- Nielsen et al. (2013). Neuroscience study
- Junco (2012). Multitasking and GPA
- Ophir et al. (2009). Cognitive control in multitaskers
- Willingham, D. T. (2009). Why Don't Students Like School?
- Paivio, A. (1991). Dual coding theory: Retrospect and current status.



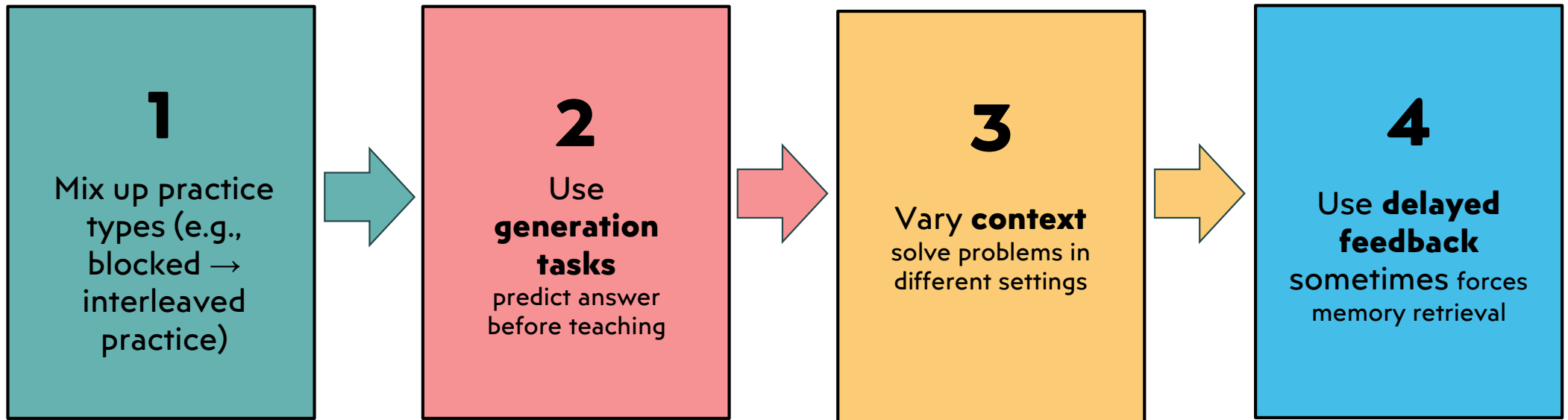
BONUS: “PRODUCTIVE STRUGGLE DEEPENS LEARNING”

Counterintuitively, **making learning harder in the short term** can improve retention.”

Key study:

Bjork & Bjork (2011). Creating desirable difficulties to enhance learning.

HOW TO DO IT



Why it works: Effortful processing → stronger encoding and flexible knowledge

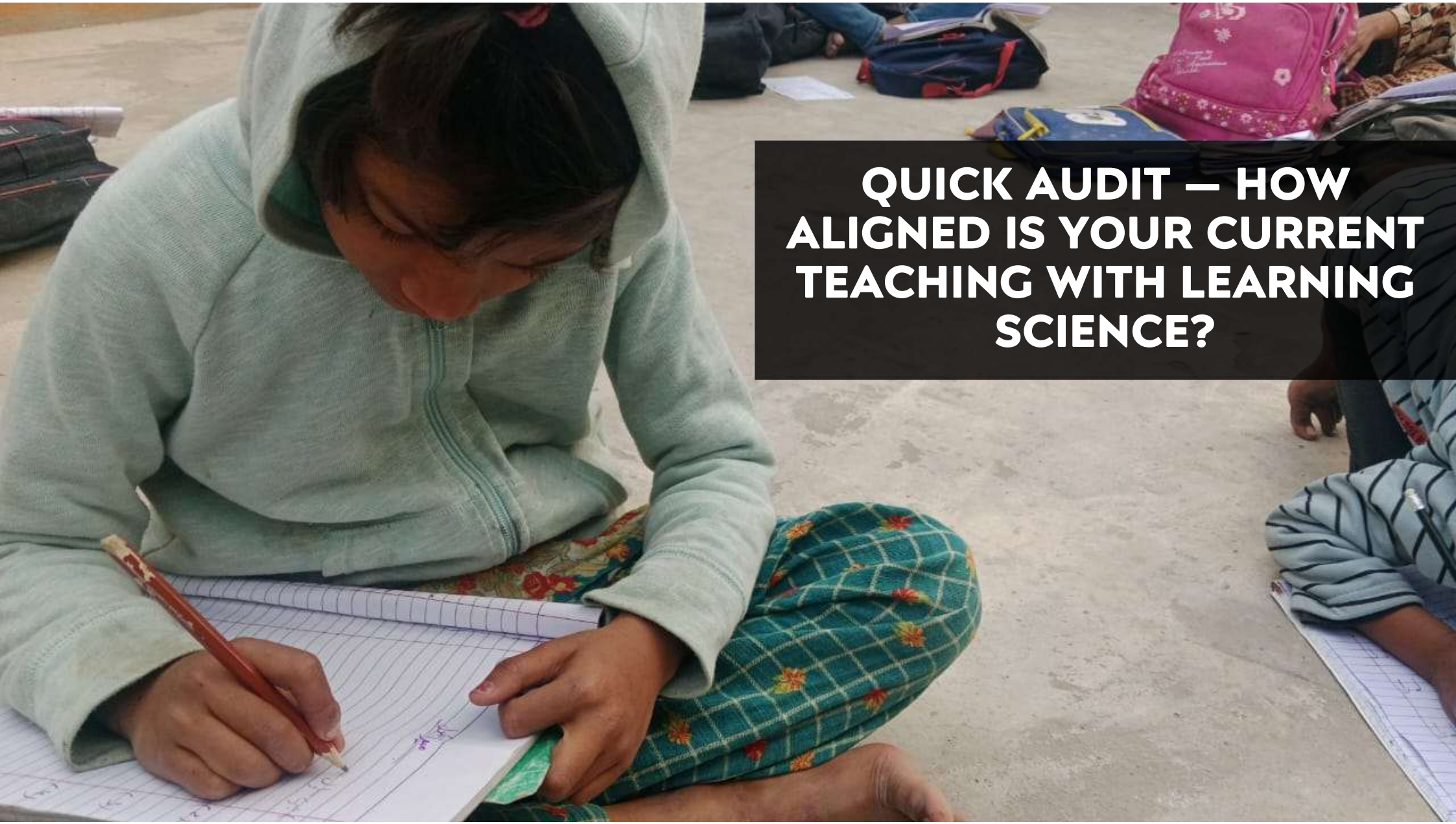
REFLECTION

A two-minute reflection break, allowing you to calmly consider how to apply the methods in your own teaching.



Music track: Chances by Burgundy
Source: <https://freetouse.com/music>
Royalty Free Music (Free Download)





**QUICK AUDIT – HOW
ALIGNED IS YOUR CURRENT
TEACHING WITH LEARNING
SCIENCE?**



AUDIT AREA 1: RETRIEVAL PRACTICE

Key question: How often do I ask students to recall previously learned content without notes?

Indicators:

- Daily retrieval questions
- Regular low-stakes quizzes
- “Brain dump” tasks / self-assessment

Self-evaluation (on scale 1-5):

1 = Never → 5 = Consistently and Effectively

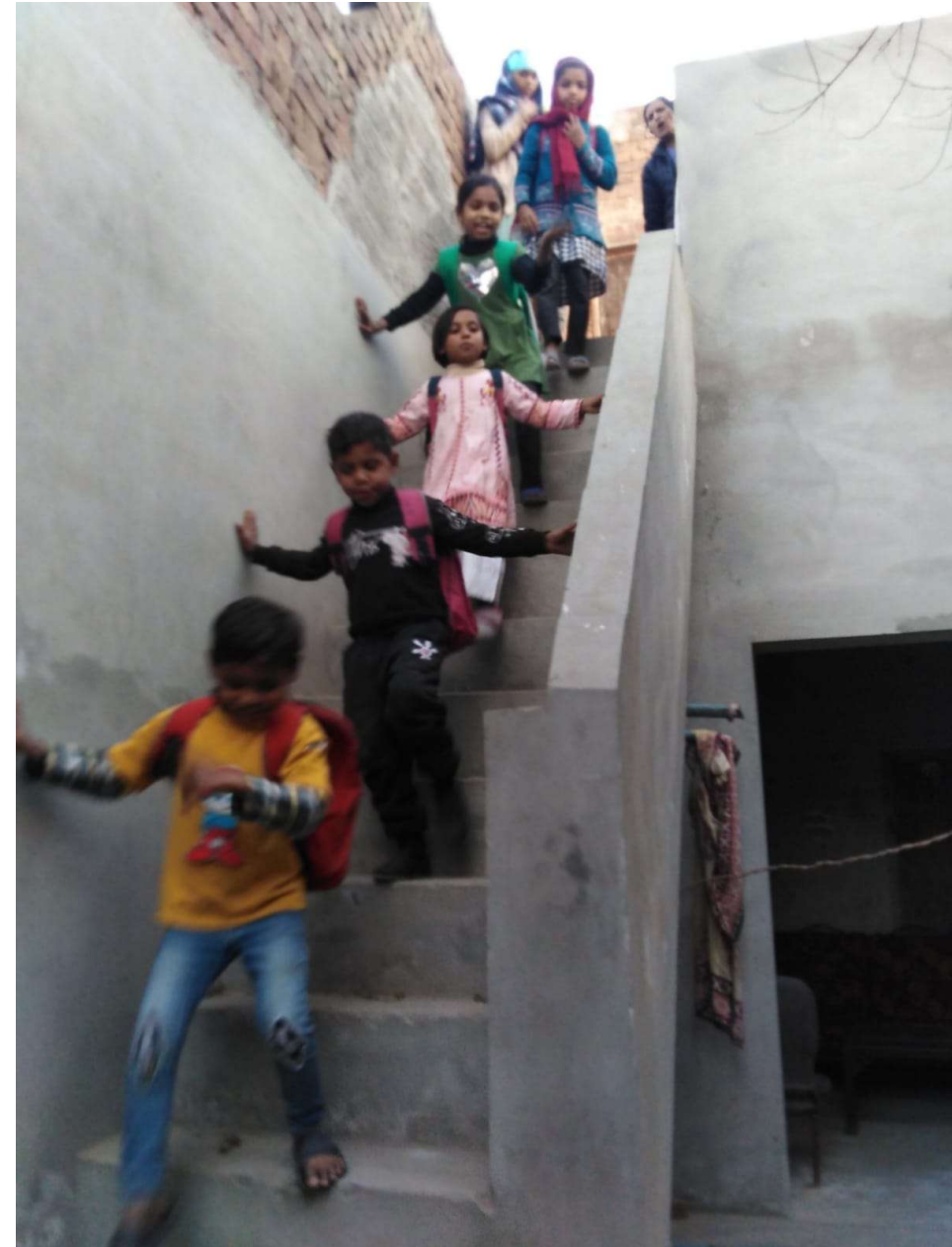
AUDIT AREA 2: SPACED REPETITION

Key question: How regularly do I return to previously taught content – not just teach and forget?

Indicators:

- Spiral review of previous topics
- Cumulative tests or mixed problem sets
- Questions from earlier units

Self-evaluation (1-5)





AUDIT AREA 3: MANAGING COGNITIVE LOAD

Key question: How well do I manage the complexity of materials to avoid overload?

Indicators:

- Distributed, step-by-step instruction
- Clear, simple slides and materials
- Worked examples and graphic organizers
- Pre-teaching of key vocabulary

Self-evaluation (1-5)

AUDIT AREA 4: MOTIVATION AND FEEDBACK

Key question: How much do I support students' autonomy, sense of competence, and belonging?

Indicators:

- Choice in assignments
- Frequent, growth-focused feedback
- Celebrating small successes
- Strengthening the classroom community

Self-evaluation (1-5)





AUDIT AREA 5: “DESIRABLY DIFFICULT” TASKS

Key question: How often do I challenge students in a constructive way that strengthens learning?

Indicators:

- Interleaved practice
- Prediction tasks (estimation before instruction)
- Varied practice formats
- Delayed feedback

Self-evaluation (1-5)

SMALL STEPS, BIG IMPACT

BASED ON YOUR SELF-ASSESSMENT, CHOOSE ONE AREA FOR DEVELOPMENT AND ONE AREA OF STRENGTH



DEVELOPMENT AREA

What is one thing I can implement in my teaching?



SUPPORTING OTHERS

How can I support other teachers through my strengths?



TRACKING

How will I track my progress?



SHARING

Who can I share my goal with to help hold myself accountable?

Remember: small, consistent improvements compound over time.

PARTNERS FOR LIFE

A LIFELONG GUIDANCE AND EDUCATION PACKAGE THAT CAN TRANSFORM YOUR WORK AND LIFE!



Six Webinars on Learning Science

Held approximately twice a year, includes lifetime access to all webinars and video recordings.

Lifelong Personal and Group Support

Includes regular 1:1 coaching sessions and support through a guided online community.



Bonus #1

Regular Expert Q\&A Sessions - 6 Times a Year

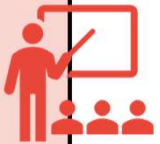


Bonus #2

Alternatives in Education - Series of 6 webinars

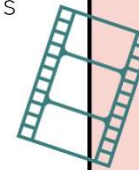
Two Live Online Trainings per Week

Each training is 1 hour long, with lifetime access to all sessions and recordings.



Separate Video Training for Each Method

Includes lifetime access to all materials. New video trainings and resources are added regularly.



Bonus #3

Routine Building and Change Course - 12 Sessions Per Year

PARTNERS FOR LIFE

A LIFELONG GUIDANCE AND EDUCATION PACKAGE THAT CAN TRANSFORM YOUR WORK AND LIFE!



Six Webinars on Learning Science

Value per participant

700 €

Lifelong Personal and Group Support

Value per participant

3500 €



Bonus #1



Bonus #2

Bonus #3

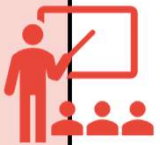
Value per participant

1750 €

Two Live Online Trainings per Week

Value per participant

5000 €



Separate Video Training for Each Method

Value per participant

2500 €



VALUE OF THE LIFELONG SERVICE

13 450 €

Regular price

2 490 €

VALUE OF THE LIFELONG SERVICE

13 450 €

Deal of the Day

970 €



INDIVIDUAL TRAININGS

**One Day
Courses**

Deal of the Day

90 €
per person

Webinars

Deal of the Day

49 €
per webinar

**Lessons on
Methods**

Deal of the Day

25 €
per lesson



FEEDBACK AND ORDERS



FEEDBACK

www.learningscience.online/feedback

ORDERS

www.learningscience.online/orders

ADDITIONAL INFORMATION

www.learningscience.online/info

password: lswEBinar25

THANK YOU!

Marko Koskinen

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marko@learningscience.online

www.learningscience.online

www.inqlearning.com

www.myidentitieschool.org

Music track: Summer Sound by AylexSource:

<https://freetouse.com/musicBackground>



Music for Videos (Free)